



BASKETBALL FEDERATION OF INDIA

~ Affiliated to FIBA FIBA-Asia IOA ~

AADHAV ARJUNA
President

KULVINDER SINGH GILL
Secretary General

BFI Selection Policy

1. Vision of the Policy

The BFI envisions creating a **structured, long-term talent development system** aligned with upcoming major international events, including the **Asian Games, Commonwealth Games, and Olympics**. This vision is supported by:

- A sustainable **athlete pool across U16, U18/U19, and Senior levels**.
- Transparent, merit-based selection processes that reflect national standards.
- Integration of multiple competition platforms to widen the talent base.

2. National Championships as Core Pathway

The **National Basketball Championships**, conducted annually across these age categories:

- **Sub-Junior**
- **Youth**
- **Junior**
- **Senior**

3. Expanded Athlete Selection Ecosystem

In addition to the National Championships, talent may also be scouted from:

- **Indian National Basketball League (INBL)**
- **National Star Basketball League (NSBL)**
- **BFI-endorsed Zonal Tournaments**

This ensures players from diverse performance ecosystems are included in the selection pipeline.

4. Age Verification & Integrity Standards

- All selected players must undergo **age verification** (Aadhaar, educational documents, or bone-age testing as needed).
- **Penalties for Age Fraud:** Any proven case will result in **immediate disqualification, ban for a defined period (e.g., 2 years), and bar from future participation** in BFI events.



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5. Player Selection Process

Step 1: Selection Committee Constitution

A committee of basketball experts is appointed by BFI, comprising:

- Former International Players
- National Awardees
- Head and Assistant Coaches of National Teams
- Other Technical Experts as nominated

Step 2: Shortlisting & Camp Invitations

- Evaluation of athletes from national tournaments and leagues.
- **Top 30 players** per category are invited to National Training and Selection Camps.

Step 3: Final Team Selection

Players are assessed on:

- **Skill & Tactical Understanding**
- **Fitness & Physical Readiness**
- **Positional Requirements**
- **Match Impact**
- **Development Potential**

6. Eligibility for Selection

To be considered, an athlete must:

- Submit **complete documentation** as per BFI circulars.
- Hold a **valid Indian passport**.
- Be a **player of good standing** (ethics, team conduct, and commitment).
- Comply with **BFI rules, regulations, and anti-doping norms**.

7. Selection Criteria

The following are assessed during camps and preparatory games:

- **Technical & Tactical Skill**
- **Game IQ & Positional Play**



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- **Fitness & Recovery Capability**
- **On-court Impact**
- **Consistency & Growth Potential**
- **Adaptability to Team Strategies**

8. Continuity Across Age-Groups

To ensure long-term athlete development and a stable national talent pipeline:

- **Minimum of 40% overlap** in athlete pools will be maintained between the following categories:
 - **U16 and U18**
 - **U18 and Senior National Teams**
- The identified athletes forming part of this continuous pool shall be **admitted to the BFI National Academy**, where they will undergo **year-round residential training (365 days)** under expert supervision.
- These athletes will receive **technical, tactical, physical, psychological, and academic support**, positioning them for seamless integration into higher national team levels.
- This structured continuity:
 - Facilitates **smooth transitions** between age categories
 - Enhances **team cohesion and identity**
 - Supports **long-term preparation** for international events

9. Selection Committee Structure & Tenure

Composition

1. Mr. Shakti Sinh Gohil – Chairman, Selection Committee
2. Mr. Scott William Flemming – Head Coach, Indian Men's National Team
3. Mr. Bhaskar S – Head Coach, Indian Women's National Team
4. Assistant Coaches – Men's & Women's National Teams
5. Panel of Former International Players & National Awardees

To enhance the **efficiency, transparency, and long-term strategic impact** of the selection process, the following structural reforms are proposed:

Continuity Across Age Groups

Ensure a **minimum of 60% continuity** in Selection Committee membership across different age-group panels (Sub-Junior, Youth, Junior, and Senior). This continuity will:



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- Preserve **institutional knowledge**,
- Enable **consistent athlete tracking**, and
- Promote **alignment in selection philosophy** across the development pathway.

Diverse & Inclusive Composition

Expand the Selection Committee to include a **broader and more representative mix** of expertise, such as:

- **Grassroots and academy-level coaches** from both public and private sectors,
- **Foreign coaching experts**, including Head Coaches and Technical Directors,
- **Player development professionals**, including sports scientists and performance analysts.

This diversity ensures balanced decision-making and integration of modern high-performance practices.

Defined Tenure and Member Rotation

- Define the **standard tenure** of Selection Committee members as **two years**, with the possibility of a **two-year extension** based on contribution and effectiveness.
- During committee transitions, ensure that **at least 60% of members are retained** to maintain continuity in:
 - **Athlete evaluation and monitoring**
 - **Team-building strategies**
 - **High-performance development goals**

These reforms aim to establish a **dynamic, stable, and visionary committee structure**, combining **experience, innovation**, and a **long-term commitment to Indian basketball's international success**.

10. Expectations of the Selection Committee

- **Fairness & Transparency:** Ensure selection based strictly on merit and adherence to criteria.
- **Eligibility Enforcement:** Select only players meeting all documentation and conduct standards.
- **Deadline Compliance:** Complete selections within fixed timelines.
- **Confidential Communication:** Non-selected players to be informed respectfully and privately.
- **Appeals & Clarifications:** Provide opportunity for private explanation upon player request.



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11. Expectations of Players

Players are expected to:

- **Maintain Performance & Match Readiness**
- **Be Reliable:** Avoid late arrivals or unjustified absences.
- **Uphold Team Spirit:** Support teammates, coaches, and logistics even when not playing.
- **Respect Training Discipline:** Inform in advance if unable to attend sessions.
- **Provide Constructive Feedback:** Raise concerns through respectful channels.

12. Expectations of Coaching Staff

Coaches are responsible for:

- **Holding Valid Accreditation**
- **Delivering Quality Training:** Sessions must emphasize fitness, skill, and strategy.
- **Offering Technical Guidance**
- **Communicating Constructively**
- **Managing Non-selection with Sensitivity**
- **Supporting Injured Players:** Liaise for timely rehab and reintegration.

The Basketball Federation of India is committed to maintaining a fair, transparent, and merit-based selection process at all levels, with the goal of achieving strong and consistent performances on the international stage.

A handwritten signature in blue ink, appearing to read 'K Singh Gill', with a long horizontal line extending to the right.

(Kulvinder Singh Gill)
Secretary General